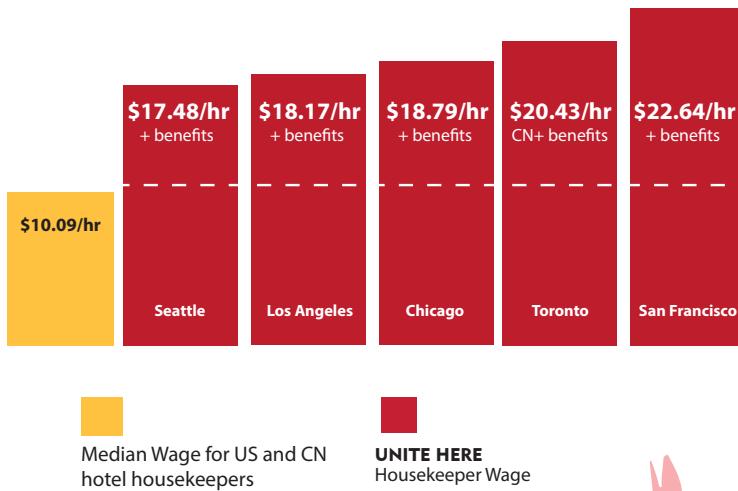


# The FairHotel Difference

A FairHotel is a UNITE HERE union hotel

UNITE HERE members earn more money.



In cities where more hotels are union, all hotel workers earn more money. Miami has **three** union hotels. Boston has **29**.

**Miami**

**\$9.50**

average hourly wage  
non-union housekeeper

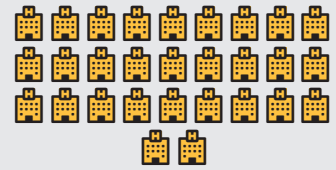


3 union hotels

**Boston**

**\$21.45**

average hourly wage  
union housekeeper



29 union hotels

Over **200,000** UNITE HERE members have contracts that prohibit employers from discriminating against workers based on their sexual orientation, gender identity or gender expression.



In Las Vegas, a full-time UNITE HERE cook earns around **\$10,000** a year **more** than her non-union counterpart. Plus, she earns more than **\$11,400** in annual benefits, like comprehensive healthcare for her entire family with no monthly premiums, and a pension.

**\$10K**  
more



**\$11,400**  
benefits

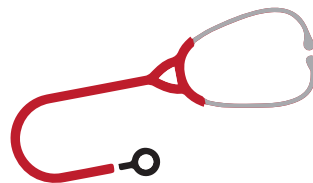


UNITE HERE members win more than money and benefits. Here are some other ways UNITE HERE members win positive change through union contracts.



## Brighter Future

- Guaranteed raises
- Keep their job when a new company takes over
- Tuition assistance
- Career training



## Healthier Workplace

- Comprehensive health care
- Paid time off for a yearly wellness visit with their doctor
- Reasonable workloads
- Comfortable high heels for servers



## Fair Scheduling

- Consistent scheduling
- Paid breaks, holidays, sick time
- Earned paid vacation
- Minimum shift lengths & hours/week
- Advance notice of shift changes

FairHotel is a project of **UNITEHERE!**