

## THE TORAH OF LEADERSHIP

Burying Issues | Erica Brown | January 13, 2021



### Genesis 50:14-21

וַיָּשֶׁב יוֹסֵף מִצְרַיִם הוּא וְאֶחָיו וְכָל-הָעָלִים אֲתָה לְקֹבֵר אֶת-אָבִיו אֶחָבִי קָבְרוּ אֶת-אָבִיו:  
נִירְאָו אֶחָד-יוֹסֵף כִּירְמָת אֲבִיכֶם נִירְאָמָרוּ לוּ יִשְׂטַמְנוּ יוֹסֵף וְהַשְׁבֵּב לְנוּ אֶת-כָּל-הַגְּרָעָה אֲשֶׁר גִּמְלָנוּ אֲתָנוּ:  
וַיַּצְאֵו אֶל-יוֹסֵף לְאמֹר אָבִיךָ צֹה לְפָנֵי מוֹתָךְ לְאָמָר:  
בְּהַתְּאִמְרוּ לְיוֹסֵף אֱנָא שָׁא נָא פְּשֻׁע אֶחָד וְחַטָּאת כִּירְאָה גָּמְלוֹךְ וְעַתָּה שָׁא נָא לְפְשֻׁע עֲבָנִי אֶל-תַּי אָבִיךָ נִיבָּךְ יוֹסֵף  
בְּדִבְרָנִים אֶלְיוֹן:

# THE WEXNER FOUNDATION

וילכו גם-אחים ויפלו לפניו ניאמרו הננו לך לעברים:

ニアムル אליהם יוסף אל-תינאו כי כתה אלחים אני:

ואלהם חשבתם עלי ראה אליהם חשבה לטבה למען עשה כיום הזה להעת עדרב:

ועתה אל-תיראו אנכי אכלבל אתכם ואת-טפכם וננקם אוותם נידבר על-לבם:

After burying his father, Joseph returned to Egypt, he and his brothers and all who had gone up with him to bury his father. When Joseph's brothers saw that their father was dead, they said, "What if Joseph still bears a grudge against us and pays us back for all the wrong that we did him!" So they sent this message to Joseph, "Before his death your father left this instruction:

So shall you say to Joseph, 'Forgive, I urge you, the offense and guilt of your brothers who treated you so harshly.' Therefore, please forgive the offense of the servants of the God of your father." And Joseph was in tears as they spoke to him.

His brothers went to him themselves, flung themselves before him, and said, "We are prepared to be your slaves." But Joseph said to them, "Have no fear! Am I a substitute for God? Besides, although you intended me harm, God intended it for good, so as to bring about the present result—the survival of many people. And so, fear not. I will sustain you and your children." Thus he reassured them, speaking kindly to them.

## Reflective Question

Think of an issue/problem that you thought you buried, but which resurfaced later.

## Leadership Challenge

How can you re-surface a leadership issue that was buried, but has not been fully resolved?