

THE WEXNER FOUNDATION

THE TORAH OF LEADERSHIP

January 20, 2022 | Erica Brown | Leadership by the Numbers

Lisa Lisser: Hi Jay - so good to see you!!

Becca Thomas: Erica's source sheet for today:

https://www.wexnerfoundation.org/wp-content/uploads/1-20_Exodus-1-Leadership-by-the-Number.pdf

Angie Atkins: I dedicate my learning to my aunt who passed away 2 years ago today. ♥

Lisa Lisser: May her memory be for blessing

Michelle Anfang: full sun, it looks hot

Lena Katsnelson: From the painting, the buildings and the Egyptians themselves seem to loom over the Israelites

Judy Neuman: looks like supervisors are raised up and in the shade from umbrellas

Judy Oberlander: formal "parade" with the popular mid 19th cen popularity of Egyptian art and design

Nina Butler: the mere proportion of idols and buildings illustrates the rigor of the labor

Tali Zelkowitz (she/her): Detail - maybe value? - is placed on things, not people?

Michelle Anfang: the buildings are highly decorated. the slaves are very plain

Alan Brown: Noticing how much black and white in the people

Cass Gottlieb: Its a very urban scene.

Sonia: a sense of rush for the crowd much focus on architecture

Sonia: MK Alon Tal wrote about the challenges of overpopulation when we face fewer natural resources on earth

Lisa Lisser: What about the fact that Shifra and Puah are named? How does that work here

Michelle Gavens: Gavensky to Gavens

Tali Zelkowitz (she/her): <https://www.darahorn.com>

Elka Abrahamson: And speaking of Ellis Island (well the Statue of Liberty) dedicating our learning to Tali Zelkowitz who became an American citizen yesterday afternoon.

Caryn Rosen Adelman: Name changed to Rosen from Rosenthal cause my aunt couldn't fit name on spelling paper in school

Debbie (she/her): Congratulations!

Elka Abrahamson: Some of us had name changes that made us much more Jewish sounding (first names)

- Orli Garti Seroussi: Mazal tov to Tali

Alan Brown: Agree Larry. Thank you for making that point

Wendy Kesser: Terri Sue Feldshuh changed her name to Tovah.

Carrie Harris: My grandfather, Rappoport, arrived at Ellis Island, as a 10 year old and was to live with a family named Harris, so his last name was changed to Harris. So, I'm not Rappoport!

Lena Katsnelson: I use an Americanized version of my name as well and have since I was a child when we immigrated.

Delegate Jon Cardin: In elections numbers are vital and names are crucial but can get lost

Caren Hammerman: Definitely for recruitment and fund-raising, particularly increasing from year to year.

Caryn Rosen Adelman: twice I was tasked to shrink a leadership board

Lisa Lisser: Recruiting for sure, metrics

Rabbi Rebecca Rosenthal: How many kids are enrolled in Hebrew school

Lena Katsnelson: Currently on the executive board of a Conservative shul - membership numbers is a huge issue

Rebecca Gold: Recruitment for missions

Martine Fleishman: Number of board members. Balancing budgets. Taking from reserve funds.

Sonia: board sizes

Rochelle Rossman: Financial commitments of Board Members

Judy Oberlander: statistics e.g. % of poverty within the Jewish Community

Caryn Rosen Adelman: membership different from leadership

Stefanie Zelkind: <https://www.npr.org/transcripts/1010399875> Delayed post - building on Erica's story about her classroom, a worthwhile 17-min listen. 'Where We Come From': By Any Other Name" on NPR's Code Switch

Judy Oberlander: Board composition; diversity

Martine Fleishman: How long a meeting should be. How many minutes to dedicate to any one issue.

Jay Moses: Devoting brain space to remembering names is a choice

Martine Fleishman: That's why zoom squares have been so helpful

Caren Hammerman: Keeping in touch with them and appreciating their input.

scott stone: Celebrate ideas and not attendance

Martine Fleishman: People are always more important than numbers. Their well being right now. Their meaningful engagement. Making them feel valued

Larry Gellman: It is essential in life to make others feel valued and heard and important. But in a leadership role, I believe we run the risk of sacrificing values and ethics to achieve numbers is the greater risk

Paul Corwin: Working the kiddush (when we had them)

Lena Katsnelson: When we are asking people to take on leadership roles - switching from well we have 5 spots and we need to fill those 5 spots so will you do it? Versus we need you because you have a unique value for this specific leadership role.

Caryn Rosen Adelman: letterheads for organizations..board members to see who is involved....same my name right..spell it right

Wendy Kesser: In salutations of emails, rather than "All" or "Executive Committee" ...

Caryn Rosen Adelman: personal calls vs text

Rochelle Rossman: Especially important WHEN CREATING NEW JOINING VENTURES

Jon Cardin: My name is often spelled wrong but correcting it is great ice breaker

Carrie Harris: Strategic planning - how many more members do we aim for if we want to maintain intimacy.

Sonia: calling people to recognizing their role and value

Judy Oberlander: inviting people to introduce themselves at the beginning of a meeting..even if we assume everyone knows each other...to share a quick story to help everyone remember their names

Jeffrey Spear: Senior living board - costs sky high - need to prioritize care over costs/numbers now

Carole Sterling: Rabbi Lisa Grushcow mentioned a book - "A Rosenberg by any other Name" by Kirsten Fermaglich

Elka Abrahamson: My last name is mispronounced every time anyone says it. I forgive them at this point. It obviously a harder name than I think. So you know, forgiveness...

Stefanie Zelkind: attention to names extends to pronouns for many people as well

Searle Mitnick: My name is almost always mispronounced. I've had time to get over it