# THE WEXNER FOUNDATION

### THE TORAH OF LEADERSHIP

The Lies of Leadership I Erica Brown I November 18, 2021



Nicolas-Guy Brenet, "Rebecca Presents Jacob to Isaac" (1768) Los Angeles County Museum of Art

### Genesis 27:8-19

וְעַתַּה בָנֵי שָׁמַע בִּקֹלֵי לַאֲשֶׁר אֲנֵי מִצַוָּה אֹתַךּ:

ָלֶדְ־נָאֹ אֶל־הַצֹּאון וְקָח־לֶי מִשָּׁם שְׁנֵי גְּדָיֵי עַזַּים טֹבֶים וְאֱעֱשֶּׁה אֹתָם מַטְעַמֵּים לְאָבֶיךּ כַּאֲשֶׁר אָהָב:

וָהָבֵאתָ לְאָבֶידְ וְאָכֵל בַּעֲבֶר אֲשֶׁר יְבָרֶכְדָּ לִפְגֵי מוֹתְוֹ:

ַנְאַמֶר יַעֲלֶּב אֶל־רִבְקָה אִמֶּוֹ הָן עֵשֶׁו אָחִי אַישׁ שָׂעִּׁר וְאָנֹכִי אִישׁ חָלֶק:

אּגַלִי יְמֻשֵּׁנִּי אָבִּׁי וְהָיָיתִי בְעֵינָיו כִּמְתַעְתֵּעַ וְהַבֵאתִי עָלֵי קְלָלָה וְלָא בְרָכֵה:

וַתָּאמֶר לוֹ אִמֹּו עָלַי קלְלָתְדָּ בְּגֵי אָדְ שְׁמַע בְּלְלָי וְלֵדְ קַח־לִי:



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נַיַּלֶךְ נַיָּלֶּח נַיָּבָא לָאָמָוֹ נַתַּעֲשׁ אָמוֹ מַטְעַמִּים כַּאֲשֶׁר אָהֶב אַבִיו:

וַתַּקֵּח רְבַקָּה אֵת־בָּגָדֵי עַשַּׁו בָּנַה הַגַּדֹל הַחַמֵּדֹת אֲשֶׁר אָתָה בַּבֶּיִת וַמַּלְבֵּשׁ אֱת־יַעֲקֹב בְּנָה הַקְּטֵן:

וָאָת עֹרֹת גַּדַיֵי הַעְלִּים הָלְבִּישָׁה עַל־יַדִיו וְעַל חֵלְקַת צַנַּארֵיו:

וַתְּהָּן אֶת־הַמַּטְעַמֶּים וָאֶת־הַלֶּחֶם אֲשֶׁר עַשֻׂתָה בִּיַד יַעַקְב בְּנֵה:

וַיָּבָא אֶל־אָבָיו וַיָּאמֶר אָבֶי וַיָּאמֶר הָנֶּנִי מֵי אַתָּה בְּנֵי:

ַנּאָמֶר יַעַקְב אֱל־אָבִיו אַנֹכִי עַשָּׁו בִּכֹרֶךְ עַשִּׁיתִי כַּאֲשֶׁר דְבַּרְתָּ אֵלֵי קוּם־נָא שָׁבָה וְאָכְלָה מְצֵילִי בַּעַבְוּר תִּבָרְכַנִּי וַפְשֵׁךְ:

Now, my son, listen carefully as I instruct you. Go to the flock and fetch me two choice kids, and I will make of them a dish for your father, such as he likes. Then take it to your father to eat, in order that he may bless you before he dies." Jacob answered his mother Rebekah, "But my brother Esau is a hairy man and I am smooth-skinned. If my father touches me, I shall appear to him as a trickster and bring upon myself a curse, not a blessing." But his mother said to him, "Your curse, my son, be upon me! Just do as I say and go fetch them for me." He got them and brought them to his mother, and his mother prepared a dish such as his father liked. Rebekah then took the best clothes of her older son Esau, which were there in the house, and had her younger son Jacob put them on; and she covered his hands and the hairless part of his neck with the skins of the kids. Then she put in the hands of her son Jacob the dish and the bread that she had prepared. He went to his father and said, "Father." And he said, "Yes, which of my sons are you?" Jacob said to his father, "I am Esau, your first-born; I have done as you told me. Pray sit up and eat of my game, that you may give me your innermost blessing.

### **Reflective Question**

Name a lie you could have told that would have made your life easier, but you didn't.

### **Leadership Challenge**

Identify a lie, untruth, fake news, or an act of deception – willful or not – that you must manage in your leadership right now. What are you going to do about it?

