# THE WEXNER FOUNDATION

### THE TORAH OF LEADERSHIP

Leadership and an Identity Crisis I Erica Brown I November 4, 2021



François Maitre, "Birth of Esau and Jacob" (c.1480) Museum Meermanno Westreenianum, The Hague

### Genesis 25:20-24

וַיָּהָי יִצְחָלְ בֶּן־אַרְבָּעִים שָׁנָּה בִּקּחָתָּוֹ אֶת־רִבְלָּה בַּת־בָּתוּאֵל הַאֲרמִּי מִפַּדַן אֲרֵם אֲחָוֹת לָבֶן הָאַרמָי לְוֹ לְאִשְׁה:

ַניֶּעְתָּר יִצְחָקק לִיהֹנָהֹ לְנְכַח אִשְׁתִּוֹ כִּי עְקָרָה הֵוא נַיֵּעְתֶר לוֹ יְהֹנָה נַתַּהַר רִבְקָה אִשְׁתְּוֹ

וַיִּתְרְצְצָוּ הַבָּנִים בְּקַרְבָּה וַתָּאֹמֶר אִם־בֵּוֹ לֻמָּה זָּה אָנְֹכִי וַתַּלֶּךְ לִדְרִשׁ אֶת־יְהֹוֶה:

נּלּאמֵר יִהֹּוָה לָה שָׁגֵי (גײם) [גוֹיִם] בָּבִטְנֵּךְ וּשָׁגֵי לְאָמִּים מִמֵּעַיִךְ יִפָּרֵדוּ וּלְאֹם מַלְאָם יֵאֲמֶׁץ וְרָב יַעַבְּד צַעִיר:



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וַיִּמְלְאַוּ יָמֶיהָ לָלֶדֶת וְהִנֵּה תוֹמֶם בְּבִטְנֵה

Isaac was forty years old when he took to wife Rebekah, daughter of Bethuel the Aramean of Paddan-aram, sister of Laban the Aramean. Isaac pleaded with the Lord on behalf of his wife, because she was barren; and the Lord responded to his plea, and his wife Rebekah conceived. But the children struggled in her womb, and she said, "If so, why do I exist?" She went to inquire of the Lord, and the Lord answered her, "Two nations are in your womb, Two separate peoples shall issue from your body; One people shall be mightier than the other, And the older shall serve the younger." When her time to give birth was at hand, there were twins in her womb.

#### **Reflective Question**

Describe a "why-do-I-exist" moment in your leadership.

### **Leadership Challenge**

Identify a person in your own leadership circles who may be having a "why-do-l-exist" moment and reach out.

