THE WEXNER FOUNDATION

THE TORAH OF LEADERSHIP

March 31, 2022 | Erica Brown | When Gossip is Toxic

Becca Thomas: Erica's source sheet for today:

https://www.wexnerfoundation.org/wp-content/uploads/3-31 Numbers-12-When-

Gossip-is-Toxic.pdf

Vanessa Ressler: It's a nasty side eye she is throwing out there..

Angie Atkins: She looks zaftig! And also sad, a bit Modiglianish (Jewish Italian!!)

Judy Oberlander: the stark lighting with the direction of the tambourine..perhaps

creating an echo chamber

Stuart Rossman: Raphaelian!

Angie Atkins: Maybe her white diaphanous fabric presages tsarat? And so she's a little sad — revelatory moments of awe also make you do teshuva?

Michelle Gavens: Miriam is older than Moses and he is usually depicted with gray hair

and wise. Here she appears as a young woman.

Stuart Rossman: No skin disorders here!

Carrie Harris: She doesn't look like she has just come out of Egypt and crossed the sea, which is when the tambourine was used.

Angie Atkins: Because tsipporah was from Midian

Searle Mitnick: but she is a prophetess. Who else is so designated

Orli Garti-Seroussi: "Kushit" means black woman...

Caryn Rosen Adelman: why gossip ..

Carrie Harris: Why is Miriam punished with the white skin but not Aaron?

Caryn Rosen Adelman: gossip vs l'shan hora?

Jeni Friedman: Speaking against you in front of you

Susie Sorkin: It sounds also familial to me - like siblings who feel that their parents play favorites.

Jessica Semel: I hated when my kids used to come tattle on each other - or complain to me about each other (they still do but I've become excellent at disengaging) - now I can use God's lines!

Larry Gellman: One of the great insights of Jewish wisdom is that Hillel made it clear that we should be all about not hurting other people—not about sharing "the truth"

Vanessa Ressler: A major price is the erosion of trust.

Susie Sorkin: So true @Vanessa

Larry Gellman: Confrontation typically has an impact on the person being confronted. Gossip spreads and as the Midrash about the impossibility of

Larry Gellman: Putting the features back in the pillow makes clear—it spreads far

and wide

Leora Zabusky: When explanations are not provided or when communications are lacking, gossip / hearsay generally fills in

Caryn Rosen Adelman: search committees and nominating committees can be toxic

Tali Zelkowicz (she/her): <a href="https://www.amazon.com/Leadership-Line-Staying-through-Dangers/dp/1578514371/ref=sr_1_7?gclid=EAlaIQobChMI2oSd5OLw9gIVQyitBh3ryQQ9EAAYASAAEgI6A_D_BwE&hvadid=241637623899&hvdev=c&hvlocphy=9014894&hvnetw=g&hvqmt=e&hvrand=17133390016329714475&hvtargid=kwd-307853284704&hydadcr=21907_10171197&keywords=leadership+on+the+line+book&gid=1648744206&sr=8-7

Larry Gellman: I think we all need to use social media to build up and for positive purposes. As we all know, some people—and some Jews who claim to be fighting antisemitism and Israel bashing—simply use it to tear down and try to destroy those with whom they disagree

Becca Thomas: Continue learning with Erica starting May 11: https://us06web.zoom.us/meeting/register/tJApf-yhqDsrHtlY7I58Wqscl4GZ9owi8mnO

Angie Atkins: https://us06web.zoom.us/j/95625642426

Carrie Harris: The leader (Moses) might have been able to prevent some of the animosity by including Miriam and Aaron about his decisions, e.g., about marrying the Cushite.