## THE WEXNER FOUNDATION

### THE TORAH OF LEADERSHIP

When Gossip is Toxic I Erica Brown I March 31, 2022



Anselm Feuerbach, "Mirjam" (1862) Staatliche Museen zu Berlin

Numbers 12:1-8

נַמְדַבַּר מִרְיָם וְאַהֶרן בְּמֹשֶׁה עַל־אֹדָוֹת הָאַשָּׁה הַכַּשִׁית אֲשֶׁר לָקֶח כְּי־אָשָׁה כַשִׁית לָקָח:

ַנִיּאמְרוּ הָרָק אַהְ־בְּמֹשֶׁה דְבֶּר יְהוָה הָלָא גַּם־בָּנוּ דְבֵּר וַיִּשְׁמַע יְהוֶה:

וְהָאִישׁ מֹשֶׁה עָנָן מְאֵׁד מִכֹּל ֹהָאָדָם אֲשֶׁר עַל־פְּגֵי הָאֲדָמֶה:

ַנּיּאמֶר יְהֹוֶה פַּתָאם אֶל־מֹשֶׁה וְאֶל־אַהֶרוֹ וְאֶל־מִרְיָם צָאָוּ שְׁלָשְׁתְּכָם אֶל־אַהֶל מוֹצֵד וַיִצָאוּ שְׁלָשְׁתָּם:

ַנַּגֶרָד יְהֹוָה בְּעַמֵּוּד עָנָן וַיַּצְאָר פֶּתַח הָאֶֹהֶל וַיִּקְרָא אַהָרָן וּמִרְיָם וַיֵּצָאָו שְׁנֵיהֶם:

ַוַיָּאמֶר שָׁמְעוּ־נָא דְבָרֶר אִם־יִהְיֶה נְבִיאָכֶם יְהֹוָה בַּמַּרְאָה אֵלָיו אֶתְוַדָּע בַּחַלָום אַדַכָּר־בְּוֹ

לא־כֵן עַבְדֵּי מֹשֶׁה בְּכָל־בֵּיתָי נָאֱמֶן הְוּא:

ַפֶּה אֶל־פֶּה אֲדַכֶּר־בּוֹ וּמַרְאֶה וְלָא בְחִידת וּתְמֵנַת יְהוָה יַבֵּיט וּמַדּוּעַ לָא יְרֵאתֶׁם לְדַבֵּר בְּעַבְדָי בְמֹשֶׁה:

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Miriam and Aaron spoke against Moses because of the Cushite woman he had taken [into his household as his wife]: "He took a Cushite woman!" They said, "Has God spoken only through Moses? Has [God] not spoken through us as well?" God heard it. Now Moses himself was very humble, more so than any other human being on earth. Suddenly God called to Moses, Aaron, and Miriam, "Come out, you three, to the Tent of Meeting." So the three of them went out. God came down in a pillar of cloud, stopped at the entrance of the Tent, and called out, "Aaron and Miriam!" The two of them came forward; and [God] said, "Hear these My words: When prophets of God arise among you, I make Myself known to them in a vision, I speak with them in a dream. Not so with My servant Moses; he is trusted throughout My household. With him I speak mouth to mouth, plainly and not in riddles, and he beholds the likeness of God. How then did you not shrink from speaking against My servant Moses!"

#### **Reflective Question**

What's one piece of leadership gossip that's been toxic for you or your organization?

#### Leadership Challenge

What is one way you can use social media to elevate your leadership?