THE WEXNER FOUNDATION

QUALITIES OF LEADERSHIP

Humility vs Confidence

Everyone must have two pockets that they can reach into the one or the other, according to their needs. In the right pocket are the words: 'For my sake the world was created,' In the left pocket are the words: 'I am but dust and ashes."

Rabbi Simcha Bunam of Pzhysha

Patience vs Urgency

Hillel the Elder: If I am not for myself, who will be for me? If I am only for myself, what am I? If not now, when?

Pirkei Avot 1:4

Humor vs Seriousness of Mission

Laughter is carbonated holiness.

Anne Lamott

Grit vs Quit

Grit refers to the "passion and perseverance for very long-term goals...it is living life like a marathon, not a sprint (Duckworth et al., Journal of Personality and Social Psychology)."

Angela Duckworth

Rabbi Tarfon:

The day is short and the work is much, and the workers are lazy and the reward is great, and the Master of the house is pressing.

Pirkei Avot 2:15

Just stopping, is a radical act of sanity and love.

Dr. Jon Kabat-Zinn





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Optimism vs Realism

Optimism is believing that tomorrow can be better than today and that I have an impact on making that happen. Optimists and pessimists die the exact same deaths but they live very different lives.

President Shimon Peres

Do not despair - It is forbidden to despair.

Rebbe Nachman of Bratzlav

Curiosity

Ben Zoma says: Who is the wise? One who learns from all people.

Pirkei Avot 4:1

The Rabbi of Sadgora once said to his disciples, "We can learn something from everything: we may learn not only from things God has created, but also from the creations of humans." One of his students asked, "What can one learn from a train?" "That because of one second a person can miss everything," he said. "And from the telegraph?" "That every word is counted and charged." "And from the telephone?" "That what we say here," the rabbi responded, "is heard there."

Compassion

Be kind, for everyone you meet is fighting a battle you know nothing about.

Plato, Philo....Wendy Mass, Robin Williams

Emotional Intelligence

When the Holy One asked King Solomon to choose what he wished for himself, Solomon requested a lev shomeya לב שׁמע, a "heart that listens" or often translated as "an understanding heart."

I Kings 3:9

- 1. Pick a leadership quality that you and your partner want to discuss.
- 2. How do you relate to this quality?
- 3. What times in your life have you exemplified this quality?
- 4. What times in your life have you be challenged by this quality?
- 5. Are there ways that you can hone this quality in your life? How?
- 6. Are there any qualities you would take off this list?
- 7. Are there any qualities you would add to this list?





