# THE WEXNER FOUNDATION

#### WEXNER DAVIDSON FELLOWSHIP

## **APPLICATION ESSAY PROMPTS**

#### Essay 1 (4,500 character limit)

We are interested in understanding who you are, your career goals, and how you need to grow professionally to best prepare you for these goals. With this in mind, please describe in your essay the following:

- A. The development of your career, particularly the critical junctures that played an important role in this evolution (e.g. experiences, family influences, role models, ideas, etc.).
- B. The leadership skills that you need to acquire or further develop to best prepare yourself for your next steps, either in your current organization or beyond.

### Essay 2 (4,500 character limit)

Describe a specific situation in which you encountered a disagreement or significant difference of opinion with another person. How did you navigate the situation and what, if anything, did you do to reach a resolution or compromise? The Selection Committee is less concerned with the outcome than with your evaluation of the situation and decision-making process. In your essay, please include:

- A. Any information critical to understanding the central disagreement or difference of opinion that may not be immediately obvious to a reader who has never met you.
- B. Enduring lessons gleaned from this experience you intend to carry forward into similar situations in the future.

## Short Answer (1,000 character limit)

What is your primary concern regarding the future of the North American Jewish community in relation to your developing career? Share your current approach to addressing this concern and outline your plans for addressing it in the future as you advance in leadership and impact.

## Your Own Question – (1,000 character limit)

This space is designed to give you a chance to show us your creative side by writing your own question and answering it so that we can get a better sense of who you are outside of your work environment. The committee encourages you to be creative in your question and answer and use this space to show us a side of you that may not normally be apparent in a written application. This question should have nothing to do with your work.

- 1. Question (250 character limit)
- 2. Answer (1,000 character limit)